

Compliance

Next Step Healthcare is committed to an environment where open, honest communications are the expectation, not the exception. We want you to feel comfortable in approaching your supervisor or management in instances where you believe violations of policies or procedures have occurred.

COMPANY COMPLIANCE OFFICER

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Vice President of Administration & Compliance

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FACILITY COMPLIANCE OFFICER

Administrator

In situations where you prefer to place an anonymous report in confidence or elevate feedback, you are encouraged to make a report online through the hotline hosted by a third party hotline provider, EthicsPoint. Reports can be made online by **clicking here** or via phone by dialing (toll-free, within the United States, Guam, Puerto Rico, and Canada) **844-836-0248**.

You are encouraged to submit reports relating to violations stated in our Code of Conduct, as well as asking for guidance related to policies and procedure and providing positive suggestions and stories.

The information you provide will be sent to us by EthicsPoint on a totally confidential and anonymous basis if you should so choose. You have our guarantee that your comments will be heard.

